

PILOT Group Sustainable Procurement Policy

PILOT Group performs fair and equitable transactions in all procurement activities and aims to build a sustainable supply chain with our suppliers to respond to the expectations of our customers and other stakeholders around the world while inheriting the technologies and traditions we have developed so far and coping with changes in the times and environment.

1. Compliance with Laws and Regulations and Respect for International Norms

We promote fair and equitable procurement activities in compliance with the laws and regulations applicable in the countries and regions where we conduct business activities and with respect for international norms.

2. Respect for Human Rights

We respect the human rights of each and every person and promote procurement activities that do not involve forced labor or child labor.

3. Safety and Health

We endeavor to maintain and improve occupational safety and a hygienic environment and to prevent accidents and disasters so that all people in the workplace can perform their duties in safe and healthy conditions.

4. Ensuring of Quality and Safety of Products and Services

We thoroughly manage the quality and safety of products and services and endeavor to continuously maintain and improve them. We have established a business continuity plan and take measures in advance for the continuity and early recovery of business so that we can promptly address the risks that impede business continuity even in natural disasters and other emergencies.

5. Consideration for Global Environment

We reduce the impact of our business on the global environment as much as possible and promote procurement activities to realize a recycling-oriented society in compliance with the PILOT Group Environment Policy.

6. Management of Information Security

We take defensive measures against cyber attack and other threats, prevent the leakage of confidential and personal information, and appropriately manage and protect such information.

Shu Itoh, President & Representative Director

PILOT Corporation

Date of Establishment: January 1, 2022